1. Call Meeting to Order and Record Members Present and Absent
2. Consent Items
   a. Minutes of Previous Meeting
   b. December Financial Statements
   c. January Expenditures and Claims
3. Reports
   a. Student Achievement Recognition
   b. Staff Presentation
      i. Facility Project Updates
   c. Committee Updates
      i. Jesup Girls Soccer Program
4. Old Business
   a. Discussion/Approval of High School and Cafeteria Signage Estimate
5. New Business
   a. Board Policy Reviews:
      i. 414 Classified Employee Vacations and Leaves of Absence
      ii. 414.1 Classified Employee Vacations-Holidays-Personal Leave
      iii. 414.2 Classified Employee Personal Illness Leave
      iv. 414.3 Classified Employee Family and Medical Leave
      v. 414.3E1 Classified Employee Family and Medical Leave Notice to Employees
      vi. 414.3E2 Classified Employee Family and Medical Leave Request Form
      vii. 414.3R1 Classified Employee Family and Medical Leave Regulation
      viii. 414.3R2 Classified Employee Family and Medical Leave Definitions
      ix. 414.4 Classified Employee Bereavement Leave
      x. 414.5 Classified Employee Political Leave
      xi. 414.6 Classified Employee Jury Duty Leave
      xii. 414.7 Classified Employee Military Service Leave
      xiii. 414.8 Classified Employee Unpaid Leave
      xiv. 414.9 Classified Employee Professional Purposes Leave
   b. Discussion/Approval of Community Rec Little League Diamond Project
   c. Resignations/Contracts/Appointments/Transfers/Terminations
   d. Public Forum (10 minutes) and Correspondence
6. Administrative Reports
7. Board Learning Opportunities/Discussion Items
8. CLOSED OR EXECUTIVE SESSION PER IOWA CODE §21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session. -Superintendent Mid-Year Review
9. Next Regular Board Meeting – 7:00 PM Monday, February 8, 2016
10. Deadline for Board Agenda Items – Monday, February 1, 2016
11. Deadline to Submit Invoices for Payment - Wednesday, February 3, 2016
12. Adjournment

Mission Statement

The Jesup Community School District will develop well-rounded, productive, responsible, caring citizens who are lifelong learners.